

RECORD OF PROCEEDINGS

Held on: March 21, 2023

The Rittman Board of Education met March 21, 2023, in Heritage Hall, Professional Development room #117. Mr. Stuart called the meeting to order at 7:00 p.m. Mr. Stuart, Mr. Plahuta, Mr. Baillis, Mrs. Avery and Mr. Beltz were present.

Pledge of Allegiance

Roll Call: Mr. Stuart, Mr. Plahuta, Mr. Baillis, Mrs. Avery and Mr. Beltz were present.

Mr. Plahuta made the motion, seconded by Mr. Baillis to approve the agenda as presented, including addendum.

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mr. Baillis, Mrs. Avery and Mr. Plahuta.
The motion carried with 5-0 vote.

#25-2023
Agenda

Mr. Beltz made the motion seconded by Mr. Baillis to approve the Minutes from the February 28, 2023 Regular Board Meeting.

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mr. Baillis, Mrs. Avery and Mr. Plahuta.
The motion carried with 5-0 vote.

#26-2023
Minutes

Hearing of Public Committees, Delegations and Individuals

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The presiding officer may prohibit public comments that are frivolous, repetitive and/or harassing.

Jennifer Dzikowski and Alicia Mayfield thanked the Board and Administration for how smoothly the collaborative negotiations went.

Presentation of significant accomplishments and activities – None at this time.

Presentation of Principal’s Reports – Principals and Administrators provided the Board with informational updates

Mrs. Avery made the motion seconded by Mr. Plahuta to approve the Consent Agenda of the Treasurer as follows:

- A. Approved the February Financial Report. (See Doc Book.)
- B. Approved the following donations:

#27-2023
Consent
Agenda of
Treasurer

Delta Arts Club	100.00	Student Breakfast & Lunches
Touchdown Club	980.00	Football
Advertisement	4000.00	Banners - Athletics

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Minutes of

Rittman Board of Education

Meeting

Held on: March 21, 2023

C. Approved the following Board Policy Updates:

POLICY	TITLE	Secondary Title/ Add'l Info
BDDA	Notification of Meetings	Revised
JFE	Student Pregnancy and Related Conditions	Revised
KKA	Recruiters in the School	Revised

D. Approved the documents (see Doc Book) settling the JUUL case.

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mr. Baillis, Mrs. Avery and Mr. Plahuta
The motion carried with 5-0 vote.

Mr. Beltz made the motion, seconded by Mr. Baillis to approve the Consent Agenda of the Superintendent as follows:

#28-2023
Consent
Agenda of
Superintendent

A. Approved the letters of resignation from the following:

Elayna Yuschak, Classified, effective March 17, 2023.
Michaela Hobi, Certified, effective February 28, 2023
Anna Clements, Certified, effective end of the 2022-2023 school year.
Kayla Arrowood, Supplemental, HS Cheer Advisor, effective end of 2022-2023 school year.
Manny Garza, Supplemental, JV Baseball effective March 15, 2023.

B. Approved the employment of the following Certified staff, pending proper certification for the 2023-2024 school year:

Anna Clements, Intervention Specialist as half-time / job share
Alisa Roberts, Intervention Specialist as half-time / job share and 3.5 hours Title.
Kaitlyn McClelland, 6th grade Math
Mackenzie Albaugh, Family Consumer Science
Bethany Marcum, Intervention Specialist
Jennifer Cottrell, Intervention Specialist

C. Approved the employment of Amy Sanders, Administration, MS Principal with a two-year contract beginning July 1, 2023, pending proper certification.

D. Approved the employment of Joshua Denby as Supplemental, JV Baseball Coach (50/50) for the 2022-2023 school year, pending proper certification.

E. Approved the employment of Manny Garza as Volunteer, JV Baseball Coach for the 2022-2023 school year, pending

F. Approved all supplemental contracts expire at the end of the 2022-2023 school year.

G. Approved the non-renewal of the following certified staff at the end of the 2022-2023 school year:

Dave Arnold (LTS)
Paul Lance (LTS)
Jennifer Muhl (LTS)
Alysha Hutton (Tutor)

Held on: March 21, 2023

- H. Approved a three-year contract with Rittman Education Association.
- I. Approved the Memorandum of Understanding between Rittman Exempted Village School District and Goodwill Industries of Wayne and Holmes Counties, Inc. a Not-for-Profit Corporation for the implementation of services effective July 1, 2023 through June 30, 2024.
- J. Approved the employment of the following Supplemental positions, pending proper documentation for the 2023-2024 school year:

Bethany Marcum	Head Volleyball Coach
Jennifer Cottrell	Head Girls' Basketball Coach
McKenzie Coleman	Head Girls' Soccer Coach
Alexa Yuschak	Middle School Cheer Advisor (Fall)
Alexa Yuschak	High School Cheer Advisor (Fall)
- K. Approved an increase and additional compensation in Administrator salaries, except Treasurer and Superintendent, and Exempt staff salaries at the same rate as the teachers' agreement.
- L. Approved the same total increase for OAPSE Chapter 266 effective July 1, 2023 and include additional compensation per the OAPSE "Me Too" clause.

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mr. Baillis, Mrs. Avery and Mr. Plahuta
The motion carried with 5-0 vote.

Career Center Update – Spring OSBA Conference is next Tuesday, March 28th.
Rittman Recreation Center – New equipment for rec center
Legislative Liaison Updates – A lot of activity as they work towards new budget.

Discussion Items – None at this time.

Mrs. Avery made the motion, seconded by Mr. Plahuta to adjourn for executive session:
For the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee and negotiations.

#29-2023
Executive Session

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mr. Plahuta, Mr. Baillis, and Mrs. Avery
The motion carried with a 5-0 vote.

President Stuart call the Board back into regular session at 8:00 pm.

Mrs. Avery made the motion seconded by Mr. Baillis to adjourn until the next regular scheduled meeting on April 18, 2023 to be held Heritage Hall.

#30-2023
Adjourn

VOTE: Ayes: Mr. Stuart, Mr. Beltz, Mr. Plahuta, Mr. Baillis, and Mrs. Avery
The motion carried with a 5-0 vote.

Board President

Treasurer